

## Cemetery Mowing Requirements

1. Contractor is to supply his/her own equipment, fuel and manpower to perform mowing and grounds keeping at the Alix Cemetery.
2. Cemetery is to be mowed as requested by the Public Works Supervisor.
3. Grass is to be mowed and trimmed around gravesites, trees, shrubs, permanent structures, fences etc.
4. All headstones are to be swept clean of clippings.
5. All debris and garbage are to be collected and put in garbage cans.
6. Contractor is to report any damage or repairs needed to the Public Works Supervisor.
7. Contractor is responsible for their own employee deductions (EI, CPP, WCB, etc.) and insurance. Contractor is to insure their operations under a contract of Comprehensive Liability Insurance in an amount not less than One Million Dollars (\$1,000,000.00) per occurrence. A copy of this policy is to be forwarded to the Village Office.
8. The Contractor is to submit an invoice to the Village Office after each mowing.
9. The Village and the Contractor agree that cause for dismissal shall include, but not be limited to the following: gross negligence by the Contractor, or his/her staff, in performance of the Contractor's duties.
10. The agreement may be terminated by either party at any time, with or without cause, upon giving the other party thirty (30) days' notice of termination. Such notice shall be in writing to the other party.

**\*The agreement shall be in effect for three (3) years from the date of signing.**

At the end of the third year, the contract may be reviewed by both parties. The contract may be renewed for an additional year, if both parties are in agreement.